Salary Guide *all salaries are base excl super



PERMANENT SALARY	
Head of/Senior Leader	\$220k - \$270k
Program Managers	\$220k +
Change Manager/Senior	\$170k - \$190k +
PM/Senior	\$170k - \$190k +
BA/Senior	\$130k - \$160k
Solution Architect	\$170k - \$190k +
Developer/Senior	\$120k - \$170k +
Dev Leads	\$170k - \$200k +
DevOps	\$170k +
Cloud Architect	\$180k +
Scrum Master/ Coach	\$180k - \$200k +
CONTRACT RATES	
Program Managers	\$1,300 - \$1,500
Change Manager	\$1,100 - \$1,300
PM's	\$1,100 - \$1,300
BA's	\$900 - \$1,100
Solution Architect	\$1,100 - \$1,300
Developer	\$900 - \$1,100
QA Engineer	\$750 - \$900
DevOps	\$1900 - \$1,100
Cloud Architect	\$1,000 - \$1,300
Scrum Master/ Coach	\$1,100 - \$1,300

Salary Guide*all salaries are base excel super



PRODUCT & DESIGN SALARIES	
Head of Product	\$200k - \$250k
Senior Product Manager	\$140k - \$160k
Product Manager	\$120k - \$140k
Lead Designer	\$140k +
Senior Designer	\$120k +
Designer	\$130k - \$150k
Service Designer	+ \$90k - \$110k

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Not all roles covered are detailed here, for specific information please reach out.

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